

POSITION DESCRIPTION

POSITION DETAILS

Position Title	Ganger Parks (Parks & Open Spaces)
Position Number	
Department	Works
Section/ Stream/ Unit	Civil Works, Parks & Open Spaces
Classification	Level B1 – B4, NBRC Certified Agreement 2018, Queensland Local Government Industry (Stream B) Award – State 2017
Reports To	Parks & Open Spaces Supervisor

POSITION OBJECTIVES

Assist the Parks & Open Spaces Supervisor by taking the lead in a small multi-skilled crew to deliver effective and efficient maintenance and development of parks, gardens, cemeteries, public recreational areas and amenities, in line with programmed requirements.

KEY RESPONSIBILITIES

- Lead a small work team and carry out general maintenance and development activities within the regions, parks, gardens, cemeteries, public recreational areas and amenities.
- Maintaining efficient and effective day to day operations of the Parks & Open Spaces team.
- Assisting the Parks & Open Spaces Supervisor in the planning, organising and delegating of work schedules and ensuring work is completed as planned.
- Provide onsite supervision and training of the team and contribute positively to the work undertaken by the team.
- Carry out labouring tasks such as fertilising, irrigation, mowing/ whipper-snipping, weeding, pruning/ hedging, spraying and control of pests, removal and disposal of litter.
- Carry out landscape construction of parks, gardens and playgrounds as required.
- Safely operate and maintain a variety of commercial plant/ equipment and tools relevant to the work area.
- Cleaning and general maintenance of public spaces, conveniences/ amenities.
- Maintenance of cemeteries, including works pre and post burial.
- Record keeping of work completed, e.g. maintenance schedules, chemical usage.
- Such other relevant duties as required from time to time which would generally fall within the scope of this position.

POSITION REQUIREMENTS

Essential Skills, Knowledge and Experience

- Experience leading work teams and knowledge of and experience applying Work, Health and Safety in the work environment.
- Demonstrated commitment to work as an effective, positive team member in an environment that encourages staff to maintain a self-motivated, proactive approach and which supports both professional and personal development.
- Demonstrated interpersonal skills and ability to contribute to a cohesive team environment and maintain positive relationships with internal and external stakeholders.
- Ability to carry out tasks requiring the application of basic numeracy, literacy, and verbal communication skills.
- Work effectively under regular supervision and exercise judgement in the planning of own work.
- Perform clearly defined and routine activities of a basic operational nature within set timeframes or deadlines.
- Knowledge of, or ability to acquire knowledge of Council's standard work practices, procedures, and

- policies relevant to the work area and application of same at all times.
- Ability to work in a physically demanding occupation, often in noisy conditions.

Qualifications, Training and Licences

- Unrestricted drivers licence – ‘C’ class.
- Work Safe in the Construction Industry Induction Certificate (White Card).
- Traffic Management Implementation Program licence.
- ACDC/ Commercial Operator’s Licence.
- Tertiary qualifications or undertaking formal qualifications relevant to the work area, (e.g. Certificate III Horticulture and/ or Landscaping).

Desirable

- Tertiary qualifications or undertaking formal qualifications relevant to the work area.
- Substantial experience relevant to the work area, preferably within a local government setting.
- Unrestricted drivers licence – ‘MR’ class or higher.
- Traffic Control Industry Authority.
- First Aid and CPR qualifications.
- Verification of competency and demonstrated experience operating plant e.g. Skid Steer, Loader.

WORK HEALTH AND SAFETY

Employees must ensure all work is carried out to meet Work Health and Safety objectives and targets to eliminate risk of injury and illness for themselves and others. Obligations and targets may be met by:

- Complying with the Workplace Health and Safety Act and Regulations;
- Conducting themselves in a manner that ensures their own health and safety and also that of everyone around them;
- Adopting and maintaining safe working practices in accordance with procedures, policy and workplace instructions;
- Using appropriate personal protective clothing and equipment as required and/ or directed;
- Reporting all accidents, injuries, incidents, near misses and damage to plant/ equipment to management as soon as possible;
- Eliminating, reporting or advising a supervisor of potential hazards, hazardous work related conditions and/ or practices; and
- Actively participate in risk assessments of workplace hazards.
- Verification of competency and demonstrated experience operating plant e.g. Skid Steer, Loader.

RISK MANAGEMENT

Council recognises that risk is an inherent part of all its business activities, programs and projects, services, processes, and decisions and, if not managed correctly and efficiently, could adversely impact on the organisation achieving its strategic goals and objectives.

Accordingly, Council is committed to the identification and management of all risks associated with the performance of Council functions, and the delivery of services, to embed risk management as part of Council’s corporate governance framework to protect its employees, the general public, its assets, and the environment.